

01 July 2021

Dear Elvey Group (Elvey Security Technologies, Global Communications, Commercial ICT)
Supplier or Sub-Contractor

Compliance with the Protection of Personal Information Act, 2013

This communication is sent to you by the Elvey Group (Elvey Security Technologies, Global Communications, Commercial ICT).

The Protection of Personal Information Act 4 of 2013 ("**POPIA**") came into operation on 1 July 2021 and will significantly change the current data protection regime in the Republic of South Africa. Amongst other things, POPIA requires us to comply with certain requirements when we process your personal information as defined in POPIA.

Personal information under POPIA is defined to also include the personal information of identifiable, existing juristic persons and it requires us to provide certain information regarding how the Elvey Group will deal with the personal information that you give to us, our affiliates, or agents, or that we otherwise obtain.

Why is this communication being sent to you?

This notice is being sent to you as you are a supplier of the Elvey Group and we are sending this notice to you so that you are aware and can ensure that any individuals connected with you (such as your third party representatives, employees, officers, directors, shareholders, independent contractors, sub-contractors, agents and expatriates and other related individuals) ("**Associated Parties**") are notified by you about how the Elvey Group handles personal information which is provided to it or it otherwise obtains. You should ensure that such Associated Parties are provided with a copy of this notice.

This notice is also relevant to other entities connected with you (including any affiliates or sub-contractors and agents appointed by you), to the extent that the Elvey Group handles personal information relating to such entities or their Associated Parties.

Where can you find information about the Elvey Group's commitment to data protection and privacy?

For information regarding the Elvey Group's commitment to data protection and privacy, including the circumstances in which it may share personal information with other affiliates or third parties, please refer to the attached privacy notice (the "**Privacy Notice**").



PENTAGON



The Privacy Notice also sets out important information about how you and Associated Parties may exercise your Data Subject Rights under POPIA and in this regard we refer you to clause 8 of the Privacy Notice.

What impact will POPIA have on our relationship going forward?

Whenever you provide us with your personal information or the personal information of an Associated Party, we shall rely on you to have the right to provide that personal information to us, and to have obtained any relevant consents to the collection, use, processing, storing, dissemination and sharing of personal information by us.

Keeping personal information secure is one of our most important responsibilities. The Elvey Group adopts the necessary technical, administrative, and physical security measures in terms of POPIA, for the protection of your personal information. Only appropriate employees are authorised to access personal information for legitimate and specified business purposes. Our employees are bound by an internal privacy policy that requires confidential treatment of personal information. We also oblige our service providers and suppliers to comply with the security measures required by POPIA to protect your personal information.

Nothing in this notice or in the Privacy Notice is intended to limit or override the scope of any other consent to disclosure separately given by a party to any other party (including pursuant to a separate agreement or an industry protocol). Any agreement between the parties to maintain confidentiality of information contained in any non-disclosure, confidentiality or other agreement shall continue to apply in full force and effect. In the event of conflict, the terms set out in the Privacy Notice shall prevail only to the extent necessary for the parties to comply with applicable law and regulation.

We would be grateful if you would acknowledge, by return e-mail, your receipt and acceptance of the Privacy Notice.

In any event, please note that your use or continued use of services or your continued provision of Personal Information (as defined by POPIA) will signify to us your acceptance of the Privacy Notice.

If you have any questions regarding this communication or the Privacy Notice, please send an email with your questions to our Deputy Information Officer (Creditors) at the following email address: riaan@elveygroup.com .

Kind regards,

Elvey Group
Finance Department